

Redfern Legal Centre
Solicitor - Employment Law
Selection Criteria

Essential

1. Qualified to practice as a solicitor in NSW and holds or is eligible to hold a current practicing certificate and at least 2 years post-admission experience in employment law.
2. Demonstrated ability to take initiative, accept responsibility, and work with limited supervision providing advice and conducting casework on a range of employment issues.
3. Demonstrated ability to communicate and negotiate effectively with clients, employers and relevant government and community organisations.
4. Demonstrated ability to work with disadvantaged and vulnerable clients, particularly people from non-English speaking backgrounds.
5. Commitment to the objectives of Community Legal Centres.
6. Demonstrated ability to conduct community legal education, policy and law reform work including identifying systemic issues and drafting policy and law reform submissions.
7. Understanding of and ability to implement access and equity principles.

Desirable

8. Experience conducting test cases, community legal education, media and/or campaigns and activities aimed at achieving law reform.
9. Experience teaching or running university student clinics.