



Redfern Legal Centre

# Dodgy Jobs



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# Acknowledgement of Country



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# Dodgy Jobs



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[www.rlc.org.au/training/resources/dodgy](http://www.rlc.org.au/training/resources/dodgy)

# An inconvenient truth?



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# An inconvenient truth?

Are dodgy jobs a product of greater convenience?

# Anything new under the sun?

on politics sport football culture lifestyle environment economy media

7-Eleven is the tip of the iceberg in worker exploitation. So who's turning a blind eye?

Joo-Cheong Tham

The 7-Eleven scandal showed that worker exploitation is rife in Australia. But the government has responded by cutting the budget of the regulator



# Anything new under the sun?

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**COMMENT** JANUARY 27 2017

## Wage fraud: Pizza Hut hit with fines

 **Adele Ferguson**   [Show comments](#)

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If there was any doubt that wage underpayment is thriving in the



# Anything new under the sun?

MARCH 31 2017

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## Deliveroo faces legal action for underpaying bicycle delivery riders



Andrew Taylor



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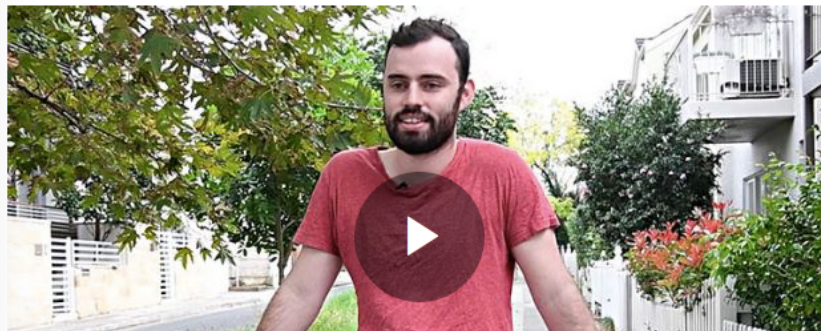
TWEET



MORE

Douglas Williams was given a "speed test" as part of his training to be a bicycle delivery rider for Deliveroo.

Mr Williams, 24, said he had to keep up with a Deliveroo rider as he cycled through inner-city Sydney to prove he was fast enough to deliver meals on time.



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# Anything new under the sun?



# Employee or contractor

- Level of control vs other indicators
- Uber



# Sham contracting and the consequences

The significance of being an employee or contractor:

- Entitlements
- Legal remedies
- Work health and safety

# Abuse of vulnerable workers

Who is being targeted, and why?

- language
- education
- visa



# Where is that contract?



# Chasing the money



# Questions?

## Linda Tucker



Employment & Discrimination  
Solicitor

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**RESOURCES:** [www.rlc.org.au/training/resources/dodgy](http://www.rlc.org.au/training/resources/dodgy)

This workshop is a guide to the law in NSW, Australia. It is not a substitute for legal advice. If you have a legal problem, seek legal advice from a legal centre or Legal Aid.



# Where to go

- Fair Work Ombudsman  
[www.fairwork.gov.au](http://www.fairwork.gov.au)
- Fair Work Commission  
[www.fwc.gov.au](http://www.fwc.gov.au)
- Justice Connect  
[Applying to the Fair Work Small Claims Division](#)
- Safework  
[www.safework.nsw.gov.au](http://www.safework.nsw.gov.au)

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# Free & confidential legal advice

- Most community legal centres  
[www.clcnsw.org.au/clc\\_directory.php](http://www.clcnsw.org.au/clc_directory.php)
- Legal Aid  
[www.legalaid.nsw.gov.au/contact-us/legal-aid-nsw-offices](http://www.legalaid.nsw.gov.au/contact-us/legal-aid-nsw-offices)

**RESOURCES:** [www.rlc.org.au/training/resources/dodgy](http://www.rlc.org.au/training/resources/dodgy)

# Before you go...

Future webinars:

[rlc.org.au/training](http://rlc.org.au/training)

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**Training:** [rlc.org.au/training](http://rlc.org.au/training)

Enquiries: Nick Manning

[education@rlc.org.au](mailto:education@rlc.org.au)

# RLC can come to you

We can present this workshop at your staff training or interagency... or we can customise training to suit your needs.



## Enquiries:

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### Our law training topics

- Tenancy
- Social housing
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- Discrimination
- Employment
- Navigating the legal assistance sector

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